



# GLEBE SCHOOL

## STUDENT SAFEGUARDING POLICY

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### WHAT DOES SAFEGUARDING MEAN?

**Safeguarding** is how we protect you, keep you safe and care for you

**Safeguarding** means that staff will:

- Protect you from harm
- Look after you
- Help you to be healthy, happy and successful



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### WHAT TO DO IF YOU ARE WORRIED

**If you need to talk, we will listen**

If you are worried about something, you can talk to an adult in school that you trust...



Please remember:

- You are important to us
- There is always someone that can help if there is anything worrying you. Do not be scared, you will not be in trouble
- If someone is frightening or hurting you, at school or outside of school, it is not ok.
- It is never your fault, it is important that you tell someone so that you will be safe

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## STAYING SAFE

It is not ok for other people to:

- Bully you
- Say things to you that make you feel upset or uncomfortable
- Touch any parts of your body that make you feel uncomfortable, like your privates
- Hit or hurt you
- Take your belongings
- Send unkind messages on the internet or to your phone
- Do any of these things to someone else either

**Please talk to an adult you trust, we will listen and help you**

**DSL** stands for **Designated Safeguarding Lead**

**Miss Brown** is our **DSL**



You can also speak to **Mrs Shaw (Deputy DSL)**

It is their job to make sure that they and all staff are keeping you safe.

All the staff have to tell them if they are worried about you.

They have special training to keep children safe and help.

**During the evenings, weekends and holidays, you can also talk to:**

- Childline on 0800 11 11 or visit [www.childline.org.uk](http://www.childline.org.uk)
- NSPCC on 0800 800 5000 or visit [www.nspcc.org.uk](http://www.nspcc.org.uk)
- Kidscape on 020 7730 3300 or visit [www.kidscape.org.uk](http://www.kidscape.org.uk)

## BULLYING



- Bullying is when someone tries to hurt another person on purpose.
- Bullying is not allowed at Glebe School.
- Bullying is not always done by one person and can have a group of others 'ganging up' on someone – if you ever see someone being bullied, **never** join in and **always** tell an adult.
- The bully could be one of your friends, an older or younger child or an adult. It's important that you tell someone if you think you are being bullied.

People can be bullied in many different ways:

**Emotional bullying** - hurting someone's feelings, by leaving them out or bossing them about.

**Physical bullying** - includes hitting, kicking, shaking, biting, hair pulling or purposely hurting.

**Verbal bullying** – includes insulting someone because of how they look or because of their personality.

**Racist bullying** - hurting someone (with words or physically) because of their race, skin colour, the country they are from or the religion they believe in.

**Homophobic bullying** - hurting someone (with words or physically) because of their sexuality; calling someone gay or lesbian to hurt their feelings.

**Sexist bullying** - hurting someone (with words or physically) because of their gender; bullying someone because they are a boy or a girl would be sexist.

**Cyberbullying** includes any kind of bullying which takes place online; cyberbullies send nasty messages over the internet and sometimes share secret information online to hurt someone's feelings.

**Harassment:** where others do not leave you alone in person or on line, are mean and can act in a hurtful or sexual way towards you or others.

Please talk to an adult you trust, we will listen and help you

## INTERNET SAFETY



Internet safety is an important part of keeping you safe at our school. We have lots of safety measures in place.

The school will help if you are sent unkind messages or if someone on the internet has asked you to do anything that has made you feel uncomfortable.

If you are unhappy with any comments or photographs you've seen on your computer or mobile, you can tell a staff member in school.



We have staff who can help and protect you

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## RELATIONSHIPS

Any relationship you have should be positive and make you feel safe, happy and comfortable.

A negative relationship might make someone feel scared, confused, worried and even unsafe.

It is really important that you know the difference between a positive relationship and a negative relationship.

### Positive relationships



- You are **comfortable** around that person
- You can be **honest** with that person
- You can say how you **feel** and what you are **thinking**, and you **listen** to each other
- You **support** each other and treat each other **well**.
- You feel **safe**
- You **trust** that person
- You do **helpful things for each other**
- You are **never pressured** to do anything that makes you feel uncomfortable

### Negative relationships

- The person might **push** you, **hit** you or **break** your things
- The person might **tell you what to do**, what to wear or who you can see
- You might feel **scared** – they might say they will hurt you if you don't do something they want
- The person **calls you names**, makes you feel bad in front of other people and makes you **feel bad about yourself**
- The person gets **angry easily** and it might make you feel **nervous**



- The person might **pressure** you to do things **you don't want to do** or are not ready for
- The person **might not take no for answer** when you say you don't want to do something

Please talk to an adult you trust, we will listen and help you



## SCHOOL BUILDINGS AND THE PLAYGROUND

Visitors will sign in when they arrive at school so that you know who everyone is. They will have a purple or red lanyard to wear so you know they are a visitor

If you see someone acting suspiciously or trying to gain access to school grounds you should report this to a teacher.

People that we do not know will never be allowed to spend time with you on your own and they will not be allowed to walk around the school without a member of staff.



**At Glebe School, we always keep you safe**

**Please talk to a Trusted Adult if there is anything worrying you**