

Glebe School

An ambitious, inspirational trust, providing outstanding learning and support

JOB DESCRIPTION

RE Teacher with TLR responsibility

MPS/UPS + TLR2a + SEN point

Key responsibilities	<ul style="list-style-type: none">• As a subject leader, you will be an outstanding classroom practitioner who consistently demonstrates the highest standards of delivery and is fully committed to raising attainment across all key stages• Implement a school strategy for RE and develop RE across the school curriculum• Lead on developing an innovative RE curriculum• Develop schemes of work appropriate to the needs of pupils to maximize achievement• Identify and adopt the most effective approaches for pupils with a wide variety of different needs• Set targets for raising achievement in RE• To be accountable for pupil progress and development within teaching groups against targets set by the school using prior attainment data• Accurately track the progress and achievements of pupils within teaching groups and provide feedback to enable them to progress at least in line with expectations• Present the SLT and Trustees with an annual evaluation of RE across the school• Lead INSET on the delivery of RE• To be a tutor for a group of pupils in the school• Participate in professional development and keep abreast of developments and future initiatives in the field of RE teaching• Act as a role model to others; demonstrating high standards of professionalism in all aspects of leadership
Leadership responsibilities	<ul style="list-style-type: none">• Develop and support the implementation of a RE policy• Devise and deliver a departmental development plan• Disseminate good practice in RE across the whole school• Deliver school-based assemblies around RE themes and faiths• Review and update effective accredited courses appropriate the pupils' needs• Work with the SLT and teaching team to implement appropriate interventions for RE• Oversee RE resources to ensure the school has the required equipment/resources to support the curriculum• Co-ordinate trips, visits and other activities to support the RE curriculum• Contribute positively to the deployment and development of support staff to make most effective use of their skills and experience within the RE department• Working with the SLT and other Subject Leads to quality assure work across the school• Lead school accreditations for RE• Participate in whole school planning and policy making• Implementation of whole school policy and practice• Contributing to whole school and wider community development

	<ul style="list-style-type: none"> • Attend staff and other school committees/meetings • Liaison with appropriate agencies outside of school, e.g. LA advisors and inspectors, industry, business and the wider community • Liaise and work with Bromley SACRE keep up to date and abreast of best RE practice • Lead on responsibilities as directed by the Headteacher
General duties & teaching responsibilities	<ul style="list-style-type: none"> • You will demonstrate good or outstanding performance against the national teaching standards • Responsible for attainment and progress in curriculum subjects taught at Glebe, in line with agreed targets • Ensuring teaching and learning meets all statutory requirements as defined by Ofsted/ DFE, and other external bodies • Helping to create and manage a positive, caring, supportive, purposeful and stimulating environment which is conducive to children's learning • Planning and preparing lessons in order to deliver the curriculum ensuring effective breadth and balance • Identifying clear teaching objectives and learning outcomes, with appropriate challenge and high expectations • Teach lessons that are creative, engaging and inspiring for the pupils • Help to maintain a safe orderly environment and discipline among the pupils, safeguarding their health and safety • Organise and manage groups or individual pupils, ensuring differentiation of learning needs, reflecting all abilities • Plan opportunities to develop the social, moral, emotional and cultural aspects of pupils' learning • Develop and maintaining a regular system of monitoring, assessment, record-keeping and reporting of student's progress • Ensure lessons are catered to the needs of the pupils including personalised educational health care targets of the pupils • Ensure the classroom is well organised, tidy and that classroom display is educational and celebratory of pupils' achievements • Ensuring effective use of support staff within the classroom • Participate in staff meetings and deliver presentations and training as required • Communicate and consult with parents over all aspects of their child's education – academic, social and emotional. Attend parent/carers meetings • Do a break and lunch duty in the school week • Work as a team player reporting directly to Assistant/Deputy Headteacher. • Maintain an up-to-date knowledge of key curriculum areas linked to role
Other specific duties/ requirements	<ul style="list-style-type: none"> • Promote actively the school's Vision, Values and policies to pupils, staff and other members of the school community • Play a full part in the life of the school community, to support its distinctive aim and ethos and to encourage staff and pupils to follow this example • Continue personal development and to engage actively in the performance review process • Comply with and enforce all policies and regulations relating to Child Protection and Safeguarding

	<ul style="list-style-type: none"> • Comply with the School's Health and Safety policy and undertake risk assessments where required • Understand and comply with data protection regulations • Show a record of excellent attendance and punctuality • Adhere to the school's Staff Code of Conduct • Undertake any other duties as reasonably requested by the Headteacher • Satisfactory references and an enhanced DBS are required
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